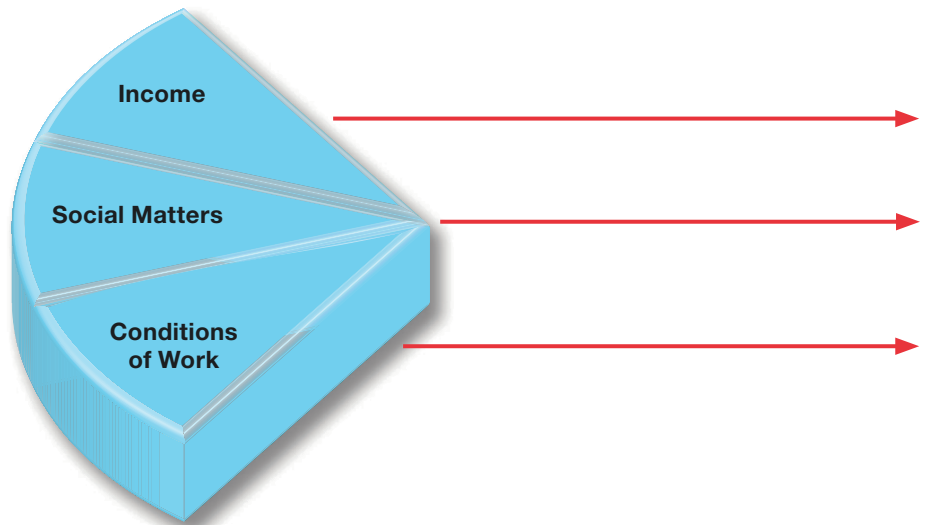
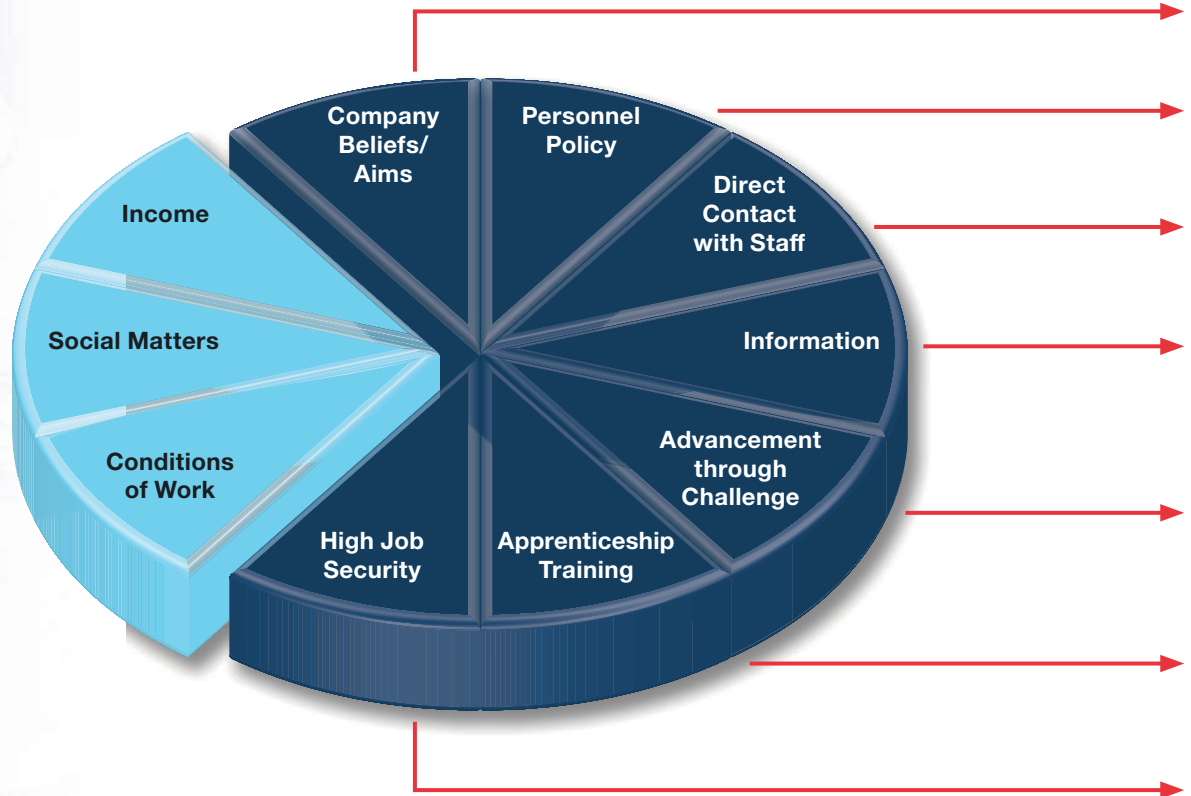


The Employees

The basic thought behind working at HOPPE:

Within the framework of the Company Beliefs and Aims, jobs at HOPPE are self-made adventure playgrounds for mature adults.



The **T**otal **B**eneficial **A**dvantage
for HOPPE employees

While the Company Beliefs and Aims are the guidelines of your activity, you are given the freedom and duty to perform responsibly within this wide-ranging framework.

The Personnel Policy forms the basis for our everyday dealings with each other. In working at HOPPE you can and should be able to develop in a positive way as a complete human being.

Direct leadership, short communication paths and open doors play key roles.

Information is the raw material for your decision-making. Transparency, and the ensuing security, as far as possible, are thereby assured.

You can expect to progress both professionally and personally in your daily tasks as well as through our in-house training and external courses. Through your performance, you will have the opportunity for promotion within the company.

Apprentices are the specialists of tomorrow. We ensure they are thoroughly trained.

With the international structure of the HOPPE Group, its market-leader status in Europe and the market potential, your job has increased security. Through your knowledge, willing approach and ability, you will contribute to the increased survivability of the company and thereby the security of your own job.

Even with what you would normally expect, HOPPE offers more:

In addition to your basic pay, your income at HOPPE includes special payments and performance benefits.

You will benefit from our social provisions. The company will help you, promptly and without fuss, in cases of need as well as in less urgent matters.

You will work in a safe and ergonomically-designed environment with state-of-the-art equipment. Flexible working hours give you the opportunity to organize your professional and free time, for example by enabling you to balance your family and job commitments more easily.

**Increased quality of life
in the workplace!**