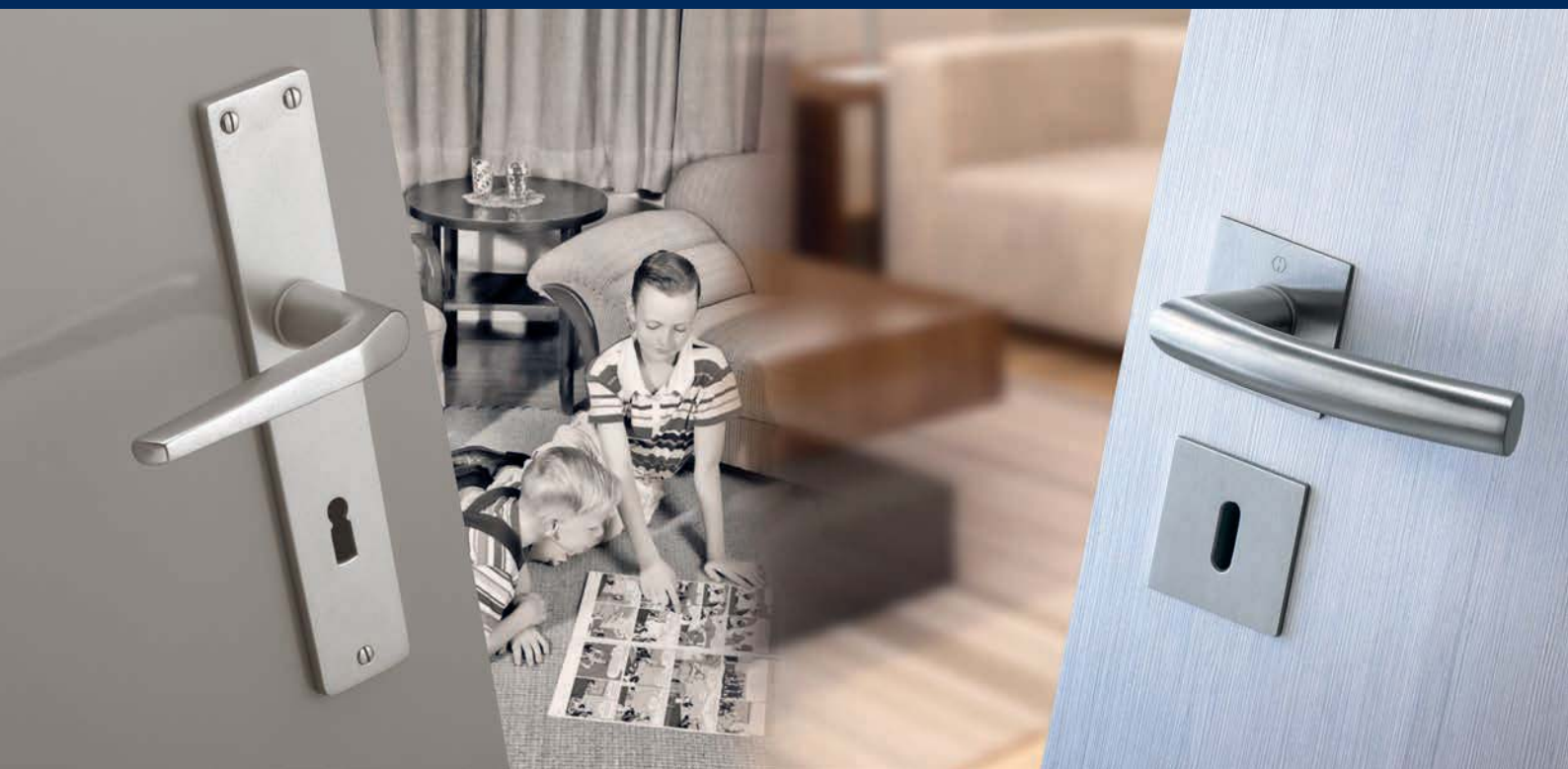


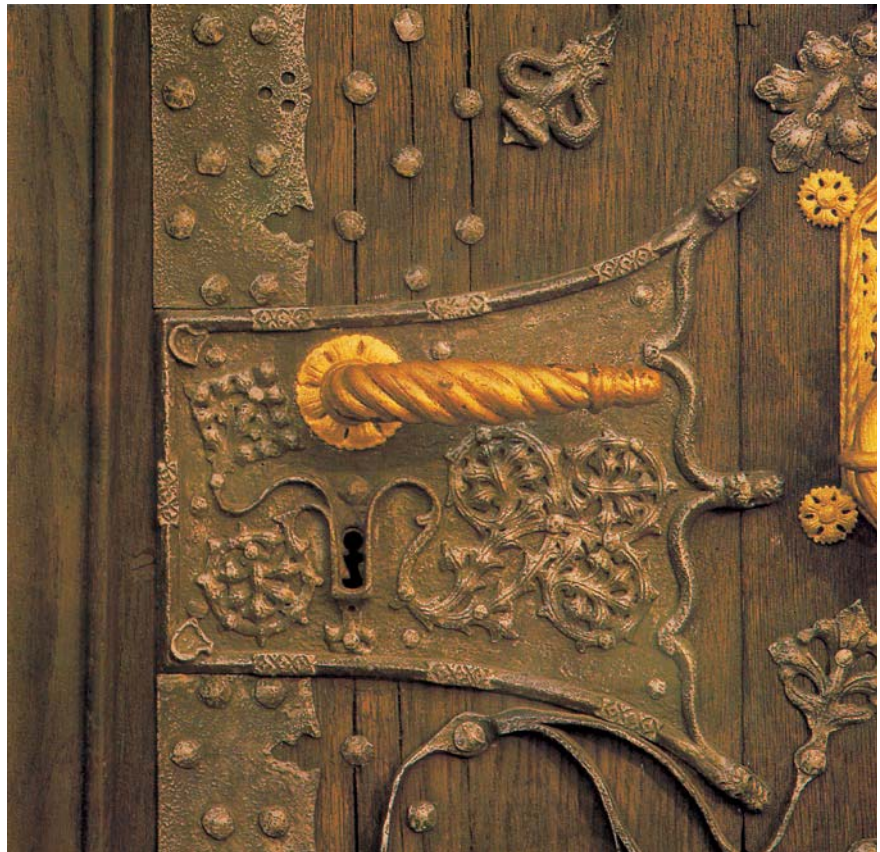
HOPPE® GROUP



The Company Profile



The Company Profile



Sixteenth century door handle,
Town Hall "Römer" in Frankfurt/Main

The Handle of excellence.

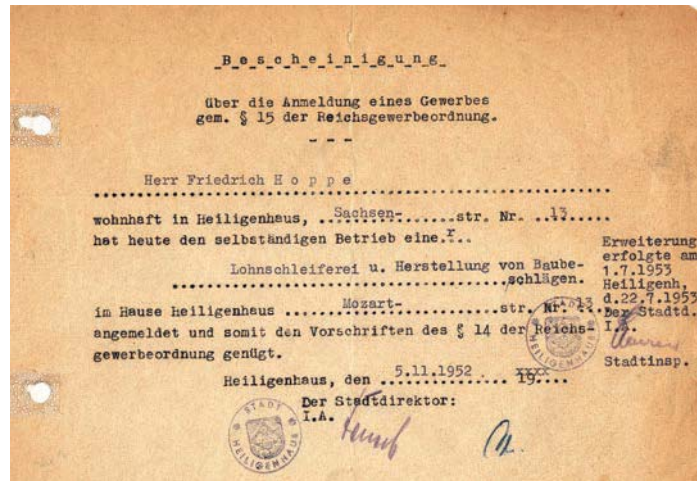
HOPPE® GROUP



Twenty-first century
“Acapulco” door handle by HOPPE



The Pioneer



(1921 – 2008)



The HOPPE Group develops, manufactures and markets door and window hardware made of aluminium, brass, polyamide and stainless steel with the focus on capturing the ambiance in every detail.

Since the mid-1970s, the company has established itself as the market leader in its segment throughout Europe, and it considers itself a leader in competency worldwide. These claims are supported not only by its market share but also by its comprehensive product range, its innovative capability, the optimum benefit/price ratio it offers and its technological leadership in the aluminium segment.

Founded by Friedrich Hoppe in 1952, HOPPE has developed into a globally active group based in Switzerland.

This family-run company is led and shaped in the second generation by the two members of the owning family, Messrs. Wolf and Christoph Hoppe, who can afford and are willing to think and act on a long-term basis thereby investing in a continually better future instead of pursuing only short-term success. They have made sustainability a priority in the way the business is conducted, not just financially but in social and ecological matters also. The course for continuity of HOPPE as a family-run company even in the third generation was set when Christian Hoppe, the eldest son of Wolf Hoppe, joined the company in April 2012.

This long-term “thinking in terms of generations” also enables the implementation of a company leadership based on values such as trust, responsibility, understanding, credibility, honesty, loyalty, integrity and decency. With this basis for leadership, the recognition that “Whoever demands good performance must offer a sense of purpose” can be put into practice. The company aims to create an honest and healthy working environment, which promotes innovation, where beneficial performance brings success which in turn gives pleasure. This positive “quality of interaction” is not just an empty phrase but is put into practice (and demonstrated by example).

The right employees will increasingly be the decisive competitive “factor” in the future. With the creative development of their potential, customer-oriented added value and long-term profit optimisation, these employees will continuously increase the company’s survivability in comparison with its competitors.

Within the framework of the Company Beliefs and Aims, jobs at HOPPE are self-made adventure playgrounds for mature adults.



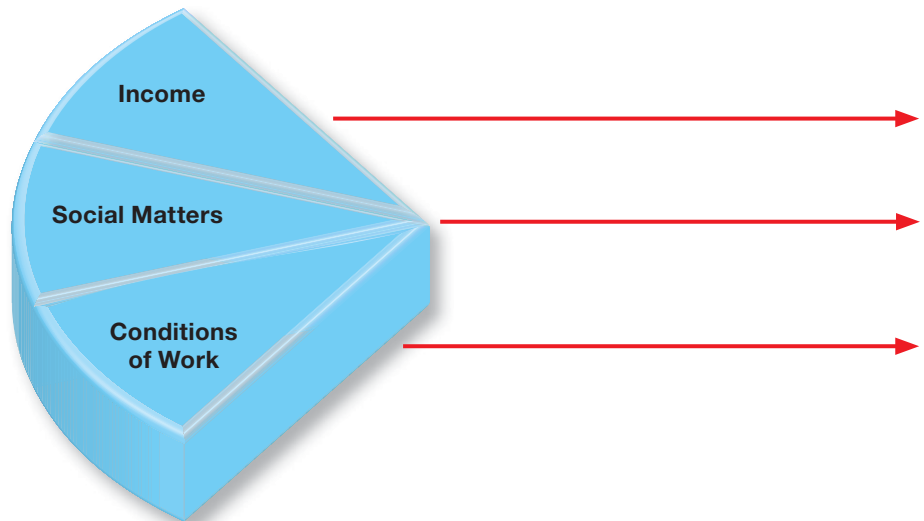
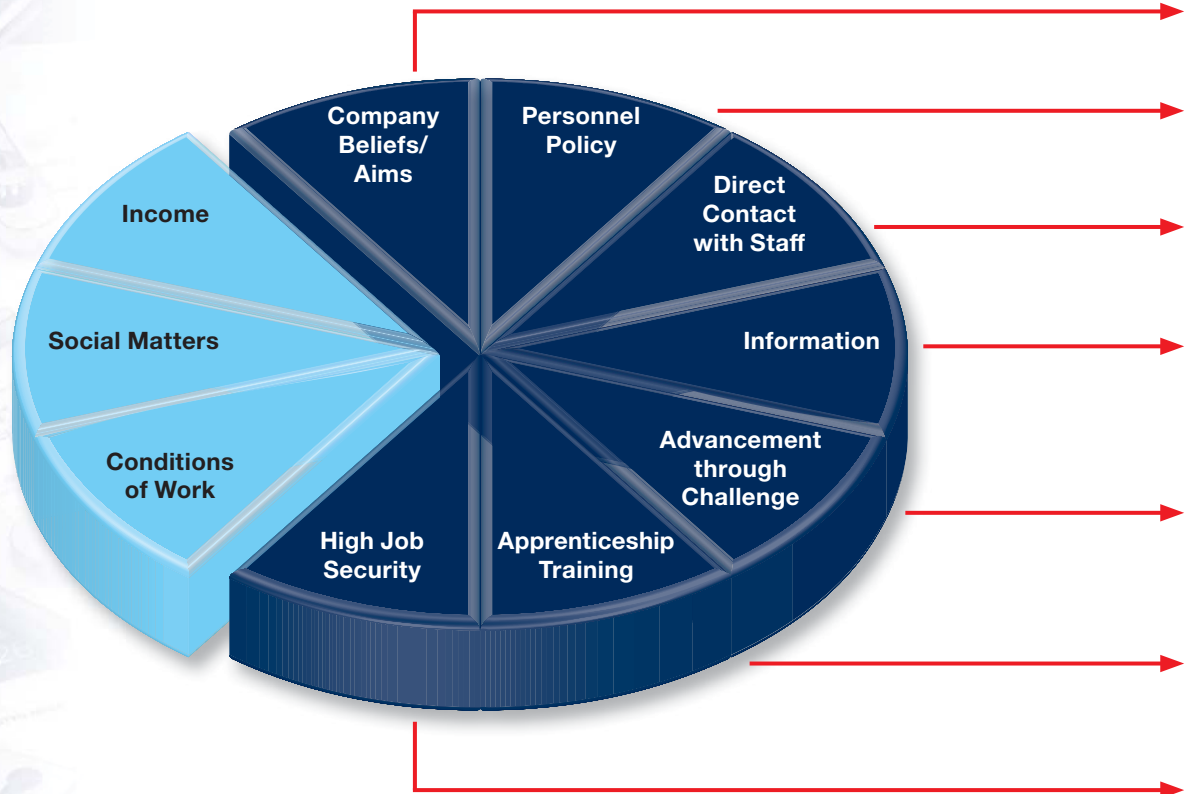
The entrepreneurs (from l. to r.): Christoph Hoppe, Wolf Hoppe and Christian Hoppe



The Employees

The basic thought behind working at HOPPE:

Within the framework of the Company Beliefs and Aims, jobs at HOPPE are self-made adventure playgrounds for mature adults.



The **T**otal **B**eneficial **A**dvantage
for HOPPE employees

While the Company Beliefs and Aims are the guidelines of your activity, you are given the freedom and duty to perform responsibly within this wide-ranging framework.

The Personnel Policy forms the basis for our everyday dealings with each other. In working at HOPPE you can and should be able to develop in a positive way as a complete human being.

Direct leadership, short communication paths and open doors play key roles.

Information is the raw material for your decision-making. Transparency, and the ensuing security, as far as possible, are thereby assured.

You can expect to progress both professionally and personally in your daily tasks as well as through our in-house training and external courses. Through your performance, you will have the opportunity for promotion within the company.

Apprentices are the specialists of tomorrow. We ensure they are thoroughly trained.

With the international structure of the HOPPE Group, its market-leader status in Europe and the market potential, your job has increased security. Through your knowledge, willing approach and ability, you will contribute to the increased survivability of the company and thereby the security of your own job.

Even with what you would normally expect, HOPPE offers more:

In addition to your basic pay, your income at HOPPE includes special payments and performance benefits.

You will benefit from our social provisions. The company will help you, promptly and without fuss, in cases of need as well as in less urgent matters.

You will work in a safe and ergonomically-designed environment with state-of-the-art equipment. Flexible working hours give you the opportunity to organise your professional and free time, for example by enabling you to balance your family and job commitments more easily.

Increased quality of life in the workplace!

Company Beliefs

The HOPPE Group recognises that it must keep up with the challenges of a constantly-changing free-market economy on a day-to-day basis.

Building on the foundations of value-based and purpose-oriented company leadership, the pursuit of long-term, workable relationships with its employees, customers and suppliers, based on mutual trust, along with its concern for the regions in which the company is located, takes priority over short-term success.

Seven production plants in Europe and the United States, along with worldwide distribution, form the basis of the company's survivability, elements of which are:

Liquidity, Profitability, Flexibility, Innovation, Sales and Profits.

These are put into practice under conditions of

Social Acceptability.

The HOPPE Group consists of separate, medium-sized enterprises, which not only facilitate direct communication between staff, but provide for simple and overseeable processes.

The company is continually mindful of the following axioms, which aim to improve HOPPE's overall market presentation.

- "Information is the raw material for decision-making."
- "Mistakes are allowed, as long as one learns from them."
- "Employees accept challenges if they understand the why and wherefore of them."
- "Customers are prepared to pay for beneficial performance only."

By concentrating and specialising in door and window hardware, and not diversifying into other areas, HOPPE strives for comprehensive competence in its field.

While adhering to the rules of international business, HOPPE aims to keep red tape to a minimum. The right balance between central leadership, through the holding company, and the decentralised freedom of the individual companies, makes for the most effective use of resources and maximises benefit for all.

The following beliefs, in conjunction with the independent decision-making powers of the company owners, make the HOPPE Group what it is today:

**"Creativity is intelligent thinking
against the norm",
the result being:
"Different from and better than others."**

The HOPPE Group aims to be successful in the market by creating additional customer-oriented added-value. **The overall objective of increased survivability** is to be achieved by committing ourselves to beneficial performance and willingness to change, combined with the necessary ability to (re-)act. Hence the dictum for our organisation: the market process determines the internal structures.

Jobs, humanised by the use of modern technology and increased, what we welcome, by keeping one step ahead of our competitors, are to be secured in the long term. Informed and involved employees, who are willing to learn, can make an active contribution to the company and earn accordingly.

Social acceptability and consideration for the environment are indispensable prerequisites for the company, its products and manufacturing.

HOPPE wants to be the specialist for functional and decorative hardware.

In fairness to employees, customers, suppliers and the regions in which HOPPE is located, we pursue the principle of

Profitability before Turnover.

Depending on his job, each employee is responsible for costs and those with leadership responsibilities, in addition, for results.

The success of the HOPPE Group is to be secured in the long run by the following company policies:

1. Personnel Policy

HOPPE aims to establish a fair relation between performance and benefit in return.

The “creative destruction” of old habits is more important than maintaining conventional lines of thinking.

Equal importance is given to competence in the job, social and communication skills.

2. Quality Policy

The company continually strives to improve its overall market presentation.

3. Marketing Policy

In marketing, HOPPE recognises that increased customer-benefit assures its own long-term survivability in the most sustainable way and acts accordingly.

4. Logistics Policy

HOPPE regards logistics as an all-embracing concept of market-oriented company leadership, the aim of which is to structure the whole value-added chain, including those partners involved prior to and following the manufacturing process, in an integrated and beneficial way.

5. Environment Policy

Based on economic-ecological demands, HOPPE seeks to achieve its goals as economically as possible, using the means available as efficiently as possible.

6. Communication Policy

Communication at HOPPE is to be clear, precise, expeditious and conducted in an atmosphere of honesty, openness and lack of fear.

These basic beliefs are all connected and interdependent in the customer-oriented process of creating added-value. They will yield the best results only in conjunction with each other.

Creating Customer-oriented Added-Value

HOPPE develops, manufactures and markets door and window hardware made of aluminium, brass, polyamide and stainless steel.

As a high-volume automated manufacturer, HOPPE supplies high quality brand-name products at an optimum benefit/price ratio to a broad spectrum of customers. The ambiance in every detail doesn't have to be expensive!

HOPPE aims to achieve the highest possible self-sufficiency and flexibility in production. The company manufactures almost everything itself, resulting in a high degree of vertical integration of manufacturing with accordingly high added-value. In addition, HOPPE designs and manufactures special machinery and other equipment used in manufacturing processes developed by the company. If these remain secret, significant differentiation from the competition is possible at source.



In accordance with the requirement of the Company Beliefs to be different from and better than others thanks to creativity defined as intelligent thinking against the norm, innovation plays an important role throughout the company as a result of the intelligent implementation of a mindset. Beginning with the relocation of the still young company from Heiligenhaus to Stadtallendorf, this thinking against the norm can be seen, for example, in the internally developed casting process, in the brand-name product strategy and also in structural changes. Externally visible indicators include, in particular, innovative technical solutions and designs. Not only taking ideas from customers and integrating them into products, but also designing pioneering solutions for the market and setting new standards for the industry will continue to be an important task for HOPPE even in the future.

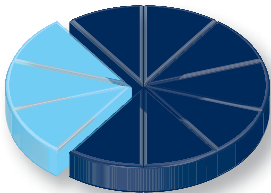


- **Technical Solutions**

(here: finger scanner integrated into a security fitting)



- **Brand-name Strategy**



- **Concepts**

(here: Total Beneficial Advantage)



- **Automation**

(here: stainless steel hardware production line)



- **Design**

(here: Monte Carlo Design)

Communication



... with employees



... with customers

HOPPE wants to provide its market partners with beneficial performance, since **customers are prepared to pay for beneficial performance only.**

Getting to know the customers' needs is the prerequisite. Active listening, intelligent questioning and deliberate wording, and indeed in this order, form the basis of solutions developed together with employees, customers and suppliers.

Of course, HOPPE also seeks constructive cooperation with service industries and administrative offices. Close contact with local authorities and the overall environment has played an important role from the beginning.



... with suppliers



... with authorities, from a local level to regional and national levels like the Swiss Ambassador in Czech Republic, Mr. Markus-Alexander Antonietti,...




... right up to the highest national representatives – the former Federal President of Germany, Horst Köhler

The HOPPE Group pursues a multi-brand strategy.

Several brands are owned by the HOPPE Group. The two (quality) brands “HOPPE – Handle of excellence.” and “ARRONE – The complete range.” together cover the segment of door and window handles, along with the entire range of door hardware.



HOPPE – Handle of excellence. is the mark of high-quality door hardware and window handles made of aluminium, brass, polyamide and stainless steel. Products under the “HOPPE – Handle of excellence.” brand stand for consistently high quality standards (or improved standards as a result of technical developments), a 10-year guarantee on mechanical function, production in Europe and environmentally-considerate manufacturing. The  logo on the products makes them identifiable as brand-name products-keeping their promise of quality to the customer (e.g. distributor, retailer, OEM, installer and enduser).



ARRONE – The complete range. complements the range of products under the “HOPPE – Handle of excellence.” brand with the full hardware package relating to doors (including locks, cylinders, hinges, door closers and others) for commercial and residential applications. The brand stands for quality products at an affordable price. ARRONE products are identified by the ARRONE logo and carry a CE mark. They are tested in accordance with British Standards and certified by the independent British Certifire certification system.

The Handle of excellence.

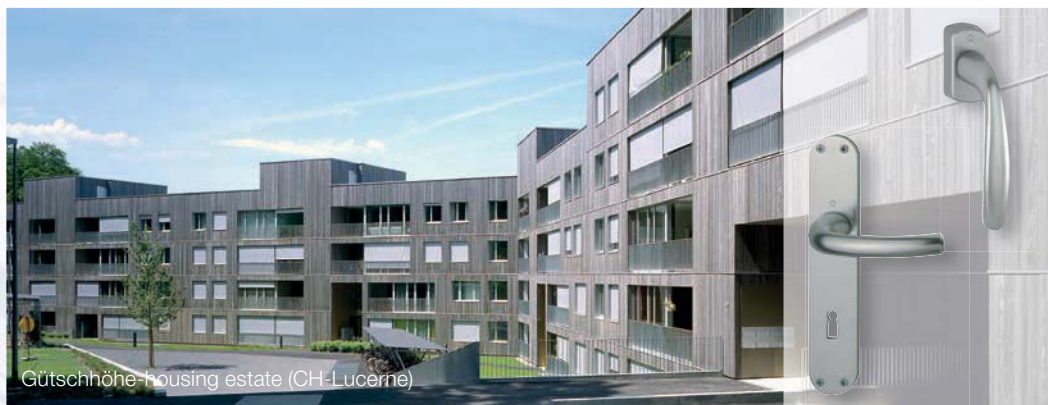
The Handle of excellence lives up to its name everywhere, whether on doors and windows at the top end of the housing market, such as private houses and luxury apartments; in standard housing, such as that provided by local authorities; or indeed on doors and windows in commercial, institutional and public buildings.

The  logo is proof that it really is the Handle of excellence and not a cheap plagiarised copy.

Private accommodation



Standard housing

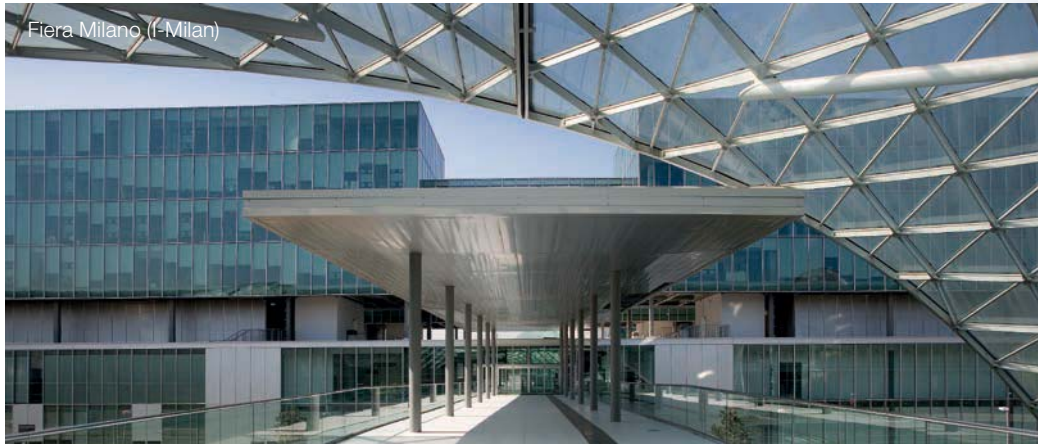


Commercial and institutional buildings



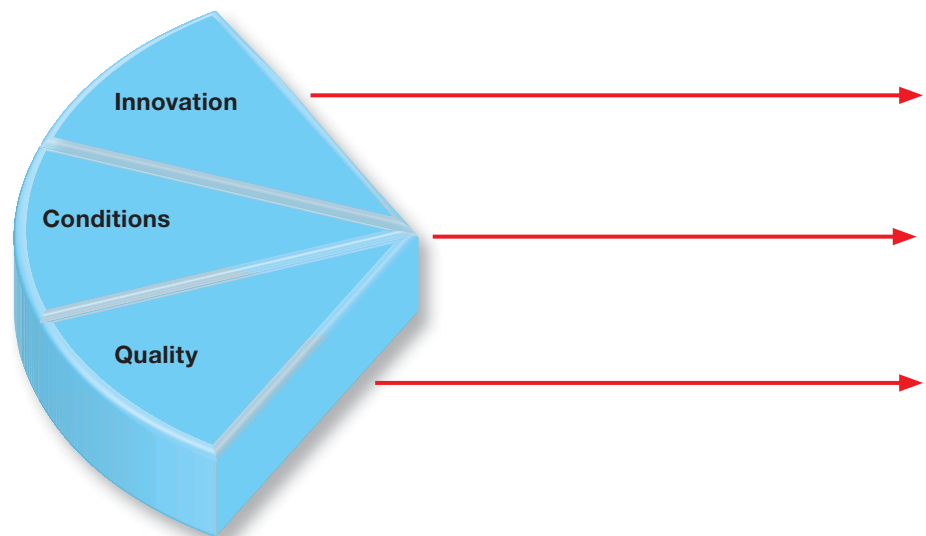
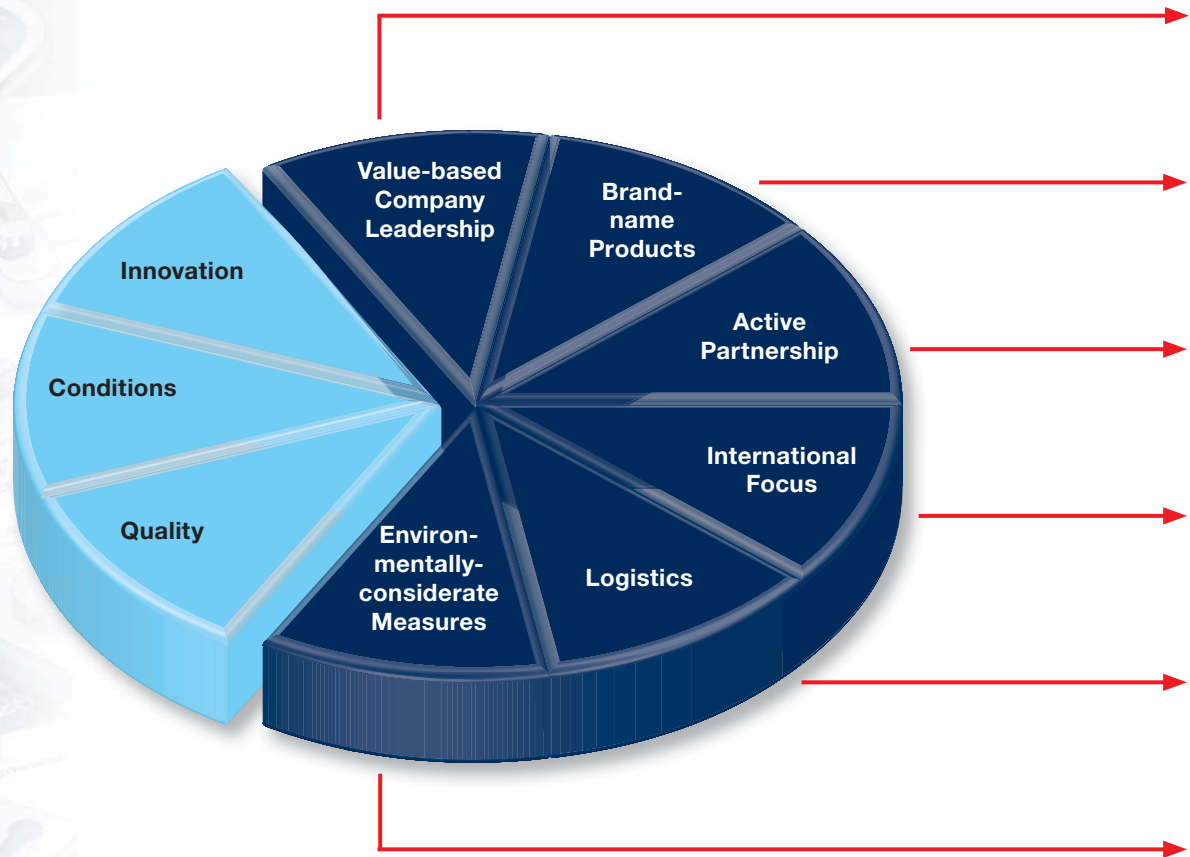
Some reference buildings worldwide

HOPPE® GROUP



You can find other reference buildings on our Internet site at www.hoppe.com.

The Beneficial Performance Offered by HOPPE to Customers



The **T**otal **B**eneficial **A**dvantage
for customers

You will benefit from a cooperation between partners which is based on values. So you will gain from the commitment of our employees, whose motivation is based on and supported/strengthened by the value-based and purpose-oriented company leadership. By actively living the values on a daily basis, we are also able to assume our social responsibility.

You will stand out as a competent market partner with products "Made by HOPPE" in the distribution chain against competitors who sell cheap, no-name products.

You will raise the efficiency of your sales activities and increase your profits in the long term by benefiting from focused sales and marketing concepts developed in cooperation with HOPPE. You will be able to build up a long-term, sustainable business relationship with us through a trusting partnership in the market.

You will benefit from HOPPE's international structure (locations, costs, assured delivery, numerous home markets) not only in purchasing but also in sales.

You will be able to decrease your stock costs with the help of our binding, high on-time delivery for defined ranges with set lead times. Even more savings potential can be provided by the integration between our respective systems.

You will be making an active contribution to the environment by using HOPPE products. Consideration for the environment is of "constitutional" importance at HOPPE, and indeed on a daily basis.

In addition to what you would normally expect, HOPPE offers more:

You will be able to solve your customers' problems through products appropriate for the target groups that correspond to the current state of the art.

You will benefit from HOPPE's innovation leadership. Ongoing technical and conceptual innovations will enable you to be an attractive business partner for your customers.

You will benefit profitably from business with HOPPE because of the attractive benefit/price ratio. Be careful not to be misled by comparing the margin of HOPPE products with the average margin of the distributor, since this does not take into account the actual processing costs and quantity effects.

You will enjoy increased trust in the eyes of your customers by offering them consistently good, appropriate brand-quality products at various price levels. You will be actively supported by the relevant standards and testing requirements met, as a matter of course, as well as the guarantees granted by HOPPE which exceed such standards by far.

Advantages which pay!

Production Facilities

1,274,800 sq. ft. of production area, out of 3,755,700 sq. ft. total industrial area, form the physical basis of HOPPE's manufacturing.

What is more important than size alone, is the linked possibility of gearing-up production utilising the principles of modern logistics, as well as using the latest technology.

Apart from the factory in Fort Atkinson in the USA, where products complete their final manufacturing phase for the North American market, all production takes place in Europe. Accordingly, the brand attributes which distinguish HOPPE products and transport the promise of the brand, also include "Made in Europe", along with the 10-year guarantee on mechanical function and environmentally-considerate manufacturing.



D-Stadtallendorf plant

(founded 1954)

155,100 sq. ft. production area



D-Bromskirchen plant

(founded 1956)

166,800 sq. ft. production area



I-Schluderns plant

(founded 1964)

192,400 sq. ft. production area



I-Laas plant
(founded 1987)
231,400 sq. ft. production area



USA-Fort Atkinson plant
(founded 1991)
77,000 sq. ft. production area



D-Crottendorf plant
(founded 1991/93)
339,400 sq. ft. production area



CZ-Chomutov plant
(founded 1996)
112,700 sq. ft. production area

Consideration for the Environment

Everyone bears responsibility for a healthy environment, but an industrial company, with its employees and many links in society, should be aware of its increased responsibility.

Our stance on the environment is based on the recognition that the conflicting aims of economy and ecology don't actually exist. No system is more sparing and efficient than nature herself. It's her processes which teach us efficiency and thrift:

Economy = Ecology

Based on economic-ecological demands, HOPPE seeks to achieve its goals as economically as possible using the means available as efficiently as possible, in other words, with due consideration for its resources.

This is why we aim to

- increase the level of effectiveness by taking due care of the resources available
- avoid producing unwanted waste as much as possible.

At HOPPE, consideration for the environment is of “constitutional” importance.

Some examples are:

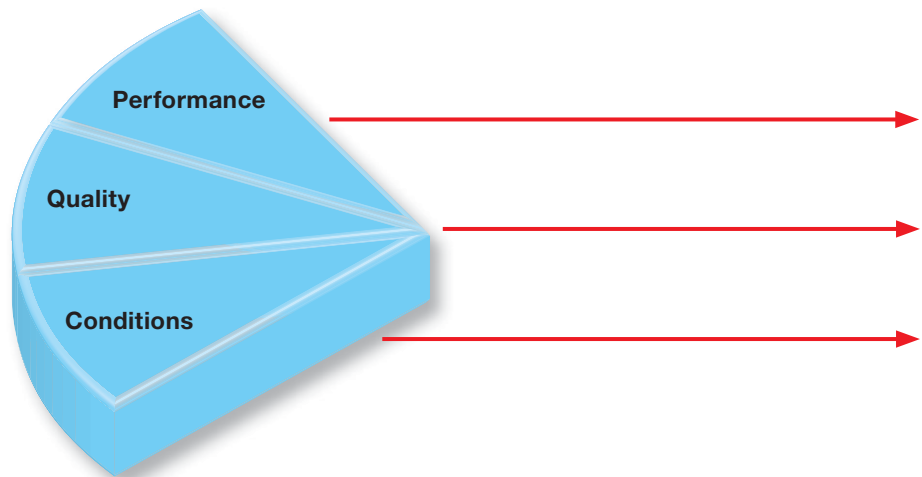
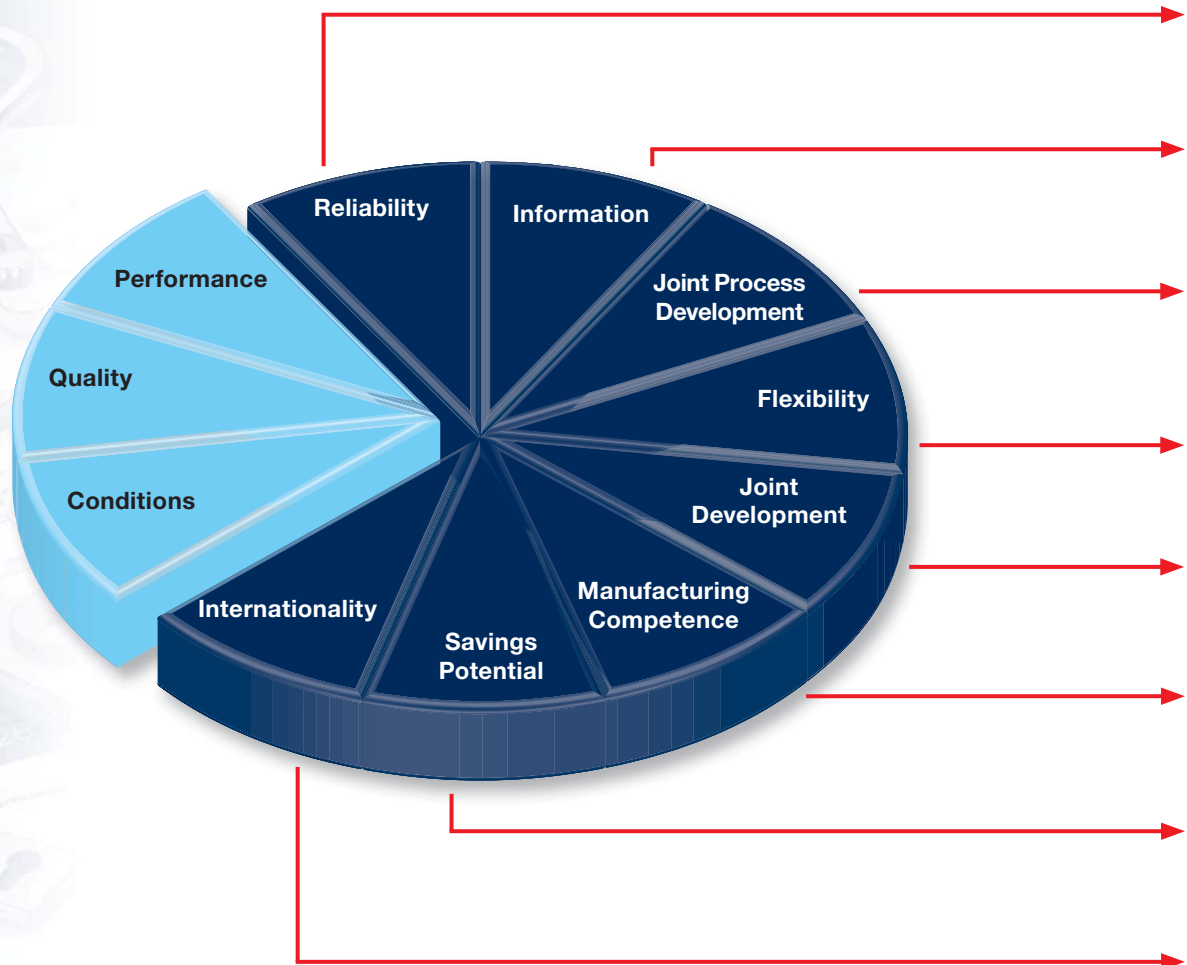
- the manufacture of hardware in an environmentally-considerate way
- the recycling of waste-water and the use of a circulatory system for water required in manufacture
- bio-degradable packaging
- the use of recyclable scrap in the internal raw material cycle
- the use of process heat
- the generation of alternative energy
- energy efficiency measures
- membership of the Hesse State Environmental Alliance

All production facilities of the HOPPE Group in Germany, Italy and the Czech Republic are certified to DIN EN ISO 14001:2009 (Environmental Management System) since 2001. In addition, HOPPE AG, Stadtallendorf, was certified to DIN EN ISO 50001:2011 (Energy Management System) in 2014.





The Beneficial Performance Offered by Suppliers to HOPPE



The **T**otal **B**eneficial **A**dvantage
of suppliers to HOPPE

You are a reliable partner who adheres to offers and keeps promises. Together with HOPPE, you will build up a long-term sustainable business relationship where cooperation is based on mutual openness and fairness.

You will inform HOPPE openly and in good time about your company targets and strategies. You will advise on any market developments and identify possible outcomes and consequences.

Together with HOPPE, you will improve the supply chain from your suppliers to HOPPE customers and work with HOPPE to reduce logistic costs while maintaining deliverability. You will develop new tools and methods with HOPPE and provide HOPPE with support in implementing them.

You will support HOPPE in its aim of improving delivery performance and deliverability. You will work continuously on shortening delivery times while providing a high rate of delivery performance. You will react flexibly to any short-term fluctuations in demand.

You will provide us actively with your expertise and manufacturing know-how in the development of new processes and components.

You will improve continuously your manufacturing processes and products. We welcome any suggestions you may have to improve our manufacturing processes or products, thereby making a contribution to increasing our manufacturing efficiency.

Together with HOPPE, you will look continuously for savings potential and implement it with us. Given our relationship of trust, you will allow us insight into cost calculations relating to HOPPE. Any ensuing savings potential will be put into effect and shared between our two companies.

You will supply the HOPPE Group and offer all HOPPE companies the same service at the same conditions.

The following goes without saying:

You will provide your services in full according to the agreed conditions and to the agreed date. In the event of a disruption, you will commit yourself to do everything you can to ensure it is put right without delay and compensate us for any expenditure incurred.

You will provide service and make deliveries according to HOPPE's requirements and specification. Your delivery will include all the requested certification documents.

You will offer competitive prices with an attractive benefit/price ratio and support HOPPE in achieving its target prices for new products.

Maximum value through a long-term profitable partnership!

The HOPPE Group

HOPPE®
HOPPE HO
CH-M

HOPPE AG
D-Stadtallendorf

Plant
D-Stadtallendorf

Plant
D-Bromskirchen

Plant
D-Crottendorf

Branch
Benelux
NL-Barneveld

HOPPE AG
I-Lana

Plant
I-Schluderns

Plant
I-Laas

HOPPE s.r.o.
CZ-Chomutov

Representative
Office Russia
RUS-Moscow

Representative
Office Ukraine
UA-Kiev

— legally independent unit

— not legally independent unit

HOPPE GROUP
Holding AG
CH-Müstair

HOPPE
North America, Inc.
USA-Fort Atkinson, WI

HOPPE AG
CH-Müstair

HOPPE (UK) Ltd.
GB-Wolverhampton

Representative
Office Middle East
UAE-Dubai

HOPPE
Österreich GmbH
A-Salzburg

HOPPE
(Shanghai) Ltd.
CN-Shanghai

HOPPE
España S.L.
E-Sant Cugat del Valles

HOPPE
France E.U.R.L.
F-Illzach

HOPPE
Nordic Countries Oy
FIN-Tuusula

Representative
Office Sweden
S-Kungsbacka

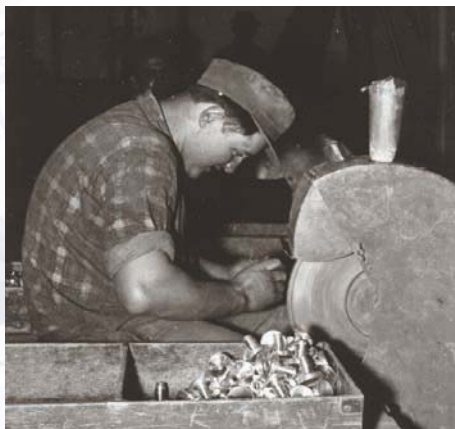
HOPPE
Turkey Ltd. Sti.
TR-Istanbul

Development

In September 1949, following his release as a prisoner of war in the Soviet Union, Friedrich Hoppe made his way to Heiligenhaus (near Düsseldorf), the former heartland of Germany's lock and hardware industry and the place where his family had settled after being expelled from their native Silesia.



The beginnings in Allendorf (since 1977 Stadtallendorf): foundry, production and office



Production worker 1961

He set up a company for the production of door hardware on **5th November 1952** in **Heiligenhaus** after having worked in the hardware industry for three years, realising that there would be a need, and indeed an economically significant one, for building-trade accessories, as reconstruction began after the Second World War. From the outset, his wife Agnes and his brother, Herbert, were at his side as his first employees. In **1954** he moved his company to **Stadtallendorf** near Marburg, some distance from the competition, thereby setting the course for further expansion. In **1956**, Friedrich Hoppe set up the first subsidiary in **Bromskirchen** near Frankenberg, 30 miles from Stadtallendorf. Even at this early stage,

concentration was on large-scale manufacture of window and door hardware, which was to become a basis of the company.

It was in 1963 that the founder, with his far-sighted location policy, ventured outside Germany and set up the **Schluderns** plant in German-speaking South Tyrol in **1964**.



Production workers 1961



Müstair 1972

The idea of going to a place where industry was needed, and therefore welcome, and where there were enough workers, instead of bringing them to Germany, was a determining factor in his location philosophy.

In **1971** a production site and sales office was set up in **Müstair**, Switzerland, which since 1983 has served solely as an international sales office for the Handle of excellence.

A further plant was set up in **St. Martin** in South Tyrol in **1972**, which initially produced aluminium hardware.

In **1975**, the second **Stadtallendorf** plant was set up, where brass hardware was produced for the first time.

In **1987**, HOPPE expanded its range to include large-scale production of polyamide handles at the newly-inaugurated plant in **Laas**, also in South Tyrol.

HOPPE (UK) in **Wolverhampton** came into being in **1988** as a sales office for the British market. An important milestone in the development of this company was the purchase of one of the leading hardware distributors in England, Charter Hardware, in 1997.



Wolverhampton

In **1989**, HOPPE crossed the Atlantic to **Fort Atkinson** (Wisconsin), joining up with an American trading company and taking it over in 1991 (today's HOPPE North America). Since 1997 special products for the American market have also been manufactured here.



Fort Atkinson

With the reunification of Germany in 1990, Friedrich Hoppe and his sons were determined to make an active contribution to the setting up of the free and social market economy in East Germany. So they took over a former state-owned hardware company in **Crottendorf**, Saxony, in **1991**, while at the same time building a totally new plant there, which became operational in **1993**.

Development

Finally, a production plant was set up in **Chomutov** in the Czech Republic in **1996**.

At the **Stadtallendorf** production site, the first plant was converted to stainless steel hardware production in **1995**.

In **2005**, a new production hall was built onto the existing plant 1, with plant 2 moving there also. The two (too) small factories thus have been replaced by one large, efficient, cost-optimised plant.

In 2012, the company's strategy project – its “most intensive fitness programme” to this day – was launched with the aim of reno-



Chomutov 1996



Working conditions (then)



Working conditions (now)

vating structures in order to optimise the efficiency of the processes and thus to maximise customer benefit. The entire package included about a dozen individual projects and had

an effect on every area of the company. A central project was the optimisation of production, which bundled the competencies of the production facilities and focused each factory on its own particular strengths. As one of the results, production of all brass hardware was concentrated in a single factory, with the plant in St. Martin having to be closed in 2013. The biggest change occurred at the factory in Crottendorf, which became the logistics centre for the whole HOPPE Group.



Inauguration HOPPE Shanghai Ltd.

International marketing by HOPPE AG in Münstair with its subsidiaries in France, Spain and China (Hong Kong) was strengthened from 2002, with the founding of several different representative offices. A further step in

the expansion and the reorganisation of marketing structures followed within the framework of the strategy project. Subsidiaries and representative offices in Russia, Ukraine, Turkey, the Middle East, Austria, China (Shanghai), Finland and Sweden form the basis for even more growth.

Since 1979, in line with the expansion of the company, HOPPE has been pursuing a brand name strategy, aimed at familiarising end users with the Handle of excellence as a design feature on doors and windows.



The entrepreneurs (from l. to r.): Wolf Hoppe, Friedrich Hoppe und Christoph Hoppe (2002)

Hedda Hoppe, officially joined the company in 2012, securing the continuation of HOPPE as a company run by the owning family into the third generation.

By signing the family charter on 28th August 2014, the family established their binding ethical framework for the further organisation and operation of the company.



and strategic ideas, as well as touring the production facility and getting to know the apprentices. In talking to employees, he was able to discover that the fundamental ideas about the value-based and purpose-oriented company leadership, presented to him earlier, can be felt in day-to-day working life.

feature on doors and windows. The corporate design created then was subtly modernised on the occasion of the company's 60th anniversary. The aim of the multi-brand strategy, also developed in 2012, is to strengthen the core brand "HOPPE – Handle of excellence." through clear differentiation and to develop market and product segments that cannot be reached by the core brand with "ARRONE – The complete range", the product brand.

In 1992, the pioneer himself officially handed over control of the HOPPE Group to his sons, who had proven they were up to such responsibility, after working successfully together with him. Both had decided from the beginning to carry on with the business and were trained accordingly.

Through the Holding, both company owners jointly run the HOPPE Group. It's here where strategic decisions are made prior to ensuring their implementation in the national companies.

Christian Hoppe, the eldest son of Wolf and Hedda Hoppe, officially joined the company in 2012, securing the continuation of HOPPE as a company run by the owning family into the third generation.

What stands out in the HOPPE Group, despite its present size, is the friendly, personal atmosphere and general air of congeniality throughout the company as a result of its family ownership. This was also noticed by the former President of the Federal Republic of Germany, Mr. Horst Köhler, when he visited the HOPPE plant in Crottendorf on 9th December 2005. He took an interest in the discussion of general economic

And so the company has grown from modest beginnings in Heiligenhaus to a worldwide business with headquarters in Switzerland since 1993. Today, the HOPPE Group, with its seven production plants plus sales offices in Europe, the USA and Asia, is one of the leading hardware producers in the world.

In making sustainability a priority in the way business is conducted, not just financially but in social and ecologic matters too, coupled with over sixty years' experience in developing, producing and marketing hardware, it has been possible, with continuing globalisation, to increase the survivability of the HOPPE Group, even in times of turbulent markets.



"Visit of the President of the Federal Republic of Germany, Prof. Dr. Horst Köhler, and his wife, Eva Luise Köhler, to the HOPPE plant in Crottendorf on 9th December 2005.

Here I got to know a company and its owners with a forward-looking philosophy in the best sense. It can be an example to us all. I wish the company all the best for the future because it's all about people."

**HOPPE experience shows:
Peak performance boosts the overall
standard of an industry.**

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